

**XXVIII. CONSTITUTIONAL COMMISSIONS**

**A. Civil Service Commission**

For general administration, administration of personnel benefits, salary standardization, merit protection and promotion services, human resource development, personnel discipline and accountability enhancement, personnel data management and regional operations as indicated hereunder..... P 159,872,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. Functions</b>				
1. General Administration and Support Services	P 19,665,000	P 18,680,000	P 4,503,000	P 42,848,000
2. Administration of Personnel Benefits	7,281,000			7,281,000
3. Salary Standardization	4,423,000			4,423,000
4. Merit Protection and Promotion Services	8,061,000	11,596,000		19,657,000
5. Human Resource Development	2,376,000	300,000		2,676,000
6. Personnel Discipline and Accountability Enhancement	4,789,000	728,000		5,517,000
7. Personnel Data Management	2,298,000	700,000		2,998,000
8. Regional Operations	52,716,000	21,756,000		74,472,000
National Capital Region	8,465,000	5,077,000		13,542,000
Region I	3,467,000	1,083,000		4,550,000
Cordillera Administrative Region	2,643,000	912,000		3,555,000
Region II	3,467,000	964,000		4,431,000
Region III	3,467,000	1,431,000		4,898,000
Region IV	3,467,000	3,419,000		6,886,000
Region V	3,467,000	990,000		4,457,000
Region VI	3,467,000	1,209,000		4,676,000
Region VII	3,467,000	1,127,000		4,594,000
Region VIII	3,467,000	1,129,000		4,596,000
Region IX	3,468,000	1,015,000		4,483,000
Region X	3,468,000	1,264,000		4,732,000

Region XI	3,468,000	1,057,000		4,525,000
Region XII	3,468,000	1,079,000		4,547,000
Total, Functions	101,609,000	53,760,000	4,503,000	159,872,000
Total New Appropriations, Civil Service Commission	P 101,609,000	P 53,760,000	P 4,503,000	P 159,872,000

**Special Provision**

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
<b>1. General Administration and Support Services</b>	
a. General administrative services, including payment of P90,000 for extraordinary expenses of the Chairman and two (2) Commissioners at P60,000 and P15,000 each per annum, respectively, and P30,000 for the expenses of the Intelligence Service for the enforcement of Civil Service Law and rules and acquisition of confidential information, to be released upon approval of the President of the Philippines .....	P 20,029,000
b. Planning, financial and management, legal and special projects services.....	8,502,000
c. Administration and implementation of R.A. No. 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees).....	500,000
d. Payment of retirement gratuity and separation pay of national government officials and employees.....	7,408,000
e. Payment of terminal leave benefits to officials and employees entitled thereto.....	1,906,000
f. Acquisition of equipment.....	900,000
g. Repair/renovation of office.....	3,603,000
Sub-total, Function 1.....	42,848,000
<b>2. Administration of Personnel Benefits</b>	
a. Payment of compensation insurance premiums.....	564,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	235,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	572,000

d. Payment of amelioration benefits.....	5,910,000
Sub-total, Function 2.....	<u>7,281,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	4,423,000
Sub-total, Function 3.....	<u>4,423,000</u>
4. Merit Protection and Promotion Services	
a. Formulation of policies on government employment including career and merit promotion systems development.....	3,522,000
b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement.....	12,964,000
c. Adjudication of administrative disciplinary and non-disciplinary cases filed with MSPB and brought on appeal from decisions of departments and agencies...	3,171,000
Sub-total, Function 4.....	<u>19,657,000</u>
5. Human Resource Development	
a. Formulation, evaluation and administration of human resources development program.....	2,676,000
Sub-total, Function 5.....	<u>2,676,000</u>
6. Personnel Discipline and Accountability Enhancement	
a. Development of policies, standards and regulations on employee-management relations in the public sector.....	2,324,000
b. Development of policies, standards, rules and regulations on personnel programs evaluation including inspection and audit activities.....	3,193,000
Sub-total, Function 6.....	<u>5,517,000</u>
7. Personnel Data Management	
a. Maintenance and update of government officials/ personnel records and issuance of statements for retirement and other official purposes.....	2,998,000
Sub-total, Function 7.....	<u>2,998,000</u>

8. Regional Operations

	National Capital Region	Cordillera Administrative Region		
		I	II	III
a. General administrative services.....	10,576,000	2,355,000	1,871,000	2,236,000
b. Merit protection and promotion services.....	1,811,000	1,282,000	993,000	1,282,000
c. Human resources development.....	507,000	421,000	345,000	421,000
d. Personnel discipline and accountability enhancement	648,000	492,000	346,000	492,000
Sub-Total	13,542,000	4,550,000	3,555,000	4,431,000
		IV	V	VI
a. General administrative services.....	2,703,000	4,691,000	2,262,000	2,481,000
b. Merit protection and promotion services.....	1,282,000	1,282,000	1,282,000	1,282,000
c. Human resources development.....	421,000	421,000	421,000	421,000
d. Personnel discipline and accountability enhancement	492,000	492,000	492,000	492,000
Sub-Total	4,898,000	6,886,000	4,457,000	4,676,000
		VII	VIII	IX
a. General administrative services.....	2,399,000	2,401,000	2,288,000	2,537,000
b. Merit protection and promotion services.....	1,282,000	1,282,000	1,282,000	1,282,000
c. Human resources development.....	421,000	421,000	421,000	421,000
d. Personnel discipline and accountability enhancement	492,000	492,000	492,000	492,000
Sub-Total	4,594,000	4,596,000	4,483,000	4,732,000
		XI	XII	All Regions
a. General administrative services.....		2,330,000	2,352,000	43,482,000
b. Merit protection and promotion services.....		1,282,000	1,282,000	18,188,000
c. Human resources development.....		421,000	421,000	5,904,000
d. Personnel discipline and accountability enhancement		492,000	492,000	6,898,000

Sub-Total	4,525,000	4,547,000	74,472,000
Sub-total, Function 11.....			74,472,000
Total, Functions.....			P 159,872,000

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	214	21,588
Chairman	1	224
Commissioner	2	396
Chairman, MSPB	1	178
MSPB Members	2	290
Executive Director	1	158
Deputy Executive Director	1	145
Head Executive Assistant	1	132
Director	11	1,597
Assistant Director	11	1,452
Regional Director	14	2,033
Assistant Regional Director	14	1,848
Civil Service Conciliator	6	635
Board Secretary	1	87
Senior CSC Staff Officer	3	300
Head CSC Field Officer	23	1,993
Chief Personnel Specialist	67	5,804
CSC Staff Officer II	21	1,685
CSC Staff Officer I	14	898
Chief CS Attorney	20	1,733
Other Positions:	1,362	49,552
Technical	613	30,650
Administrative and Other Support Positions	749	18,902
Total Permanent Positions	1,576	71,140
Contractual and Emergency Employment		
Emergency Personnel		275
Total	1,576	71,415

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel 71,140

Total Salaries and Wages of Contractual and Emergency Personnel	275
Total Salaries and Wages	71,415
Other Compensation	
Salary Standardization	4,423
Honoraria and Commutable Allowances	6,310
Cost of Living Allowances	10,166
Terminal Leave Benefits	1,906
Pag-I.B.I.G. Contributions	572
Medicare Premiums	235
Employees Compensation Insurance Premiums	564
Bonuses and Incentives	5,910
Others	108
Total Other Compensation	30,194
01 Total Personal Services	101,609
Maintenance and Other Operating Expenses	
02 Travelling Expenses	1,897
03 Communication Services	6,175
04 Repair and Maintenance of Government Facilities	753
05 Transportation Services	885
06 Other Services	16,097
07 Supplies and Materials	6,017
08 Rents	6,038
14 Water/Illumination and Power	4,872
15 Social Security Benefits and Other Claims	7,408
17 Maintenance of Motor Vehicles Used for Official Travel	2,058
18 Discretionary Expenses	30
19 Representation Expenses	1,530
Total Maintenance and Other Operating Expenses	53,760
Total Current Operating Expenditures	155,369
Capital Outlays	
32 Buildings and Structures Outlay	3,603
33 Equipment Outlay	900
Total Capital Outlays	4,503
TOTAL NEW APPROPRIATIONS	159,872

A.1 Career Executive Service Board

For general administration, administration of personnel benefits, salary standardization, career executive service personnel administration and maintenance, and career executive service human resource development as indicated hereunder..... P 12,685,000

New Appropriations, by Function

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>A. Functions</b>				
1. General Administration and Support Services	P 1,695,000	P 2,430,000	P 800,000	P 4,925,000
2. Administration of Personnel Benefits	270,000			270,000
3. Salary Standardization	169,000			169,000
4. Career Executive Service Personnel Administration and Maintenance	973,000	191,000		1,164,000
5. Career Executive Service Human Resource Development	1,519,000	4,638,000		6,157,000
Total, Functions	4,626,000	7,259,000	800,000	12,685,000
Total New Appropriations, Career Executive Service Board	P 4,626,000	P 7,259,000	P 800,000	P 12,685,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes	Amounts
1. General Administration and Support Services	
a. General administrative services.....	P 3,215,000
b. Financial and management services.....	591,000
c. Payment of retirement gratuity and separation pay of national government officials and employees.....	260,000
d. Payment of terminal leave benefits to officials and employees entitled thereto.....	59,000
e. Acquisition of equipment.....	800,000
Sub-total, Function 1.....	4,925,000

2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	22,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	9,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	13,000
d. Payment of amelioration benefits.....	226,000
Sub-total, Function 2.....	<u>270,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	169,000
Sub-total, Function 3.....	<u>169,000</u>
4. Career Executive Service (CES) Personnel Administration and Maintenance	
a. Rank, compensation and position classification.....	515,000
b. Complaints and adjudication.....	649,000
Sub-total, Function 4.....	<u>1,164,000</u>
5. Career Executive Service (CES) Human Resource Development	
a. Career executive service performance evaluation.....	837,000
b. Placement, training and career development.....	4,637,000
c. Research and external relations.....	683,000
Sub-total, Function 5.....	<u>6,157,000</u>
Total, Functions.....	<u>P 12,685,000</u>

Staffing Summary

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(Amount, In Thousand Pesos)

Permanent Positions:

Key Positions

	No.	Amount
Executive Director	1	145
Assistant Executive Director	1	132
Board Secretary	1	87
Chief Personnel Specialist	4	346



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Chief CS Legal Counsel	1	87
CS Staff Officer I	1	78
Other Positions:	54	2,064
Technical	28	1,224
Administrative and Other Support Positions	26	840
Total Permanent Positions	63	2,939
Contractual and Emergency Employment		
Contractual Personnel		115
Emergency Personnel		183
Total Contractual and Emergency Employment		298
Total	63	3,237

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	2,939
Total Salaries and Wages of Contractual and Emergency Personnel	298

Total Salaries and Wages	3,237
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Other Compensation

Salary Standardization	169
Honoraria and Commutable Allowances	401
Cost of Living Allowances	394
Employees Compensation Insurance Premiums	22
Medicare Premiums	9
Pag-I.B.I.G. Contributions	13
Bonuses and Incentives	226
Terminal Leave Benefits	59
Others	96

Total Other Compensation	1,389
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01 Total Personal Services	4,626
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Maintenance and Other Operating Expenses

02 Travelling Expenses	200
03 Communication Services	296
05 Transportation Services	20
06 Other Services	4,621
07 Supplies and Materials	340
08 Rents	894
14 Water/Illumination and Power	338
15 Social Security Benefits and Other Claims	260
17 Maintenance of Motor Vehicles Used for Official Travel	250
19 Representation Expenses	40
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Total Maintenance and Other Operating Expenses	7,259
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Total Current Operating Expenditures	11,885
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Capital Outlays	
33 Equipment Outlay	800
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Total Capital Outlays	800
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TOTAL NEW APPROPRIATIONS	12,685
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A.2 Professional Regulation Commission

For general administration, administration of personnel benefits, salary standardization, examination and regulation of professionals as indicated hereunder.....P 32,823,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. Functions</b>				
1. General Administration and Support Services	P 5,088,000	P 3,516,000	P 2,105,000	P 10,709,000
2. Administration of Personnel Benefits	1,311,000			1,311,000

3. Salary Standardization	759,000			759,000
4. Examination of Professionals	7,370,000	4,355,000		11,725,000
5. Regulation of Professionals	3,059,000	5,260,000		8,319,000
Total, Functions	17,587,000	13,131,000	2,105,000	32,823,000
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Total New Appropriations, Professional Regulation Commission P	17,587,000 P	13,131,000 P	2,105,000 P	32,823,000
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**Special Provisions**

1. **Revolving Fund.** The income of the Professional Regulation Commission derived from examination, registration, annual registration fees and other sources not exceeding Two Million Pesos (P2,000,000) shall be constituted into a Revolving Fund which shall be used for maintenance and operating expenses and equipment outlay, except motor vehicles, to enhance its examination and regulatory functions concerning professionals. The Fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedure prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted to the National Treasury at the end of each quarter and shall accrue to the General Fund: PROVIDED, FURTHER, That the Professional Regulation Commission shall submit to the Department of Budget and Management a quarterly report of income and expenditures and in case of failure to submit said requirement, no withdrawal in the subsequent quarters shall be allowed except upon certification of the Department of Budget and Management that said report was submitted.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including payments of P60,000 for extraordinary expenses of the Examining Boards and P80,000 for the Commissioner at P30,000 and the two (2) Associate Commissioners at P25,000 each.....	P 6,251,000
b. Financial and management services.....	574,000
c. Payment of retirement gratuity and separation pay of national government officials and employees.....	1,305,000
d. Payment of terminal leave benefits to officials and employees entitled thereto.....	474,000
e. Acquisition of equipment.....	2,105,000
Sub-total, Function 1.....	<hr/> 10,709,000 <hr/>

2. Administration of Personnel Benefits

a. Payment of compensation insurance premiums.....	103,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	41,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	154,000
d. Payment of amelioration benefits.....	1,013,000
Sub-total, Function 2.....	1,311,000

3. Salary Standardization

a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	759,000
Sub-total, Function 3.....	759,000

4. Examination of Professionals

a. Processing of applications for licensure examinations.....	1,504,000
b. Preparation of test questions and the conduct and rating of licensure examinations, provided that payment of compensation of the different boards shall be at the rate of P40 per candidate examined or registered without examination but not less than P10,000 when there are 251 to not more than 1,000 candidates, the compensation shall be at the rate of P35 per candidate examined but not exceeding P35,000 for participating in all examinations given by the respective boards during the calendar year. When there are 1,001 to not more than 2,000 candidates, the compensation shall be at P50,000; from 2,001 to not more than 3,000 candidates, P60,000; from 3,001 to not more than 4,000 candidates, P70,000; from 4,001 to not more than 5,000 candidates, P80,000; from 5,001 to not more than 6,000 candidates, P90,000; from 6,001 to not more than 8,000 candidates, P100,000; from 8,001 to not more than 10,000 candidates, P110,000; from 10,001 to not more than 12,000 candidates, P115,000; from 12,001 to not more than 14,000 candidates, P120,000; from 14,001 to not more than 16,000 candidates, P125,000; and from 16,001 to more candidates, P130,000: PROVIDED, That the compensation of the Board Chairmen shall be ten percent (10%) higher than the maximum compensation of the Board Member. Any deficiency in the actual requirements for payment of these fees may be paid out of savings from the appropriation for personal services provided for the Commission. For attendance in administrative investigation and/or ocular inspection, the Board Chairmen and members of the various Boards shall be entitled to	

travelling allowances in accordance with E.O. No. 53 and its implementing rules and regulations.....	8,482,000
c. Computation, tabulation and release of examination results.....	1,739,000
Sub-total, Function 4.....	<u>11,725,000</u>
5. Regulation of Professionals	
a. Administrative investigations, hearings and decisions on complaints against professionals, including payments of P30,000 for intelligence services for the enforcement of profession licensing laws and rules to be released upon approval of the President of the Philippines.....	961,000
b. Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice, including studies and researches for the uplift of professional practice.....	668,000
c. Issuance of registration cards and certificates of professionals, including the operation of a computer system.....	6,690,000
Sub-total, Function 5.....	<u>8,319,000</u>
Total, Functions.....	<u>P 32,823,000</u>

Staffing Summary

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(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	15	1,172
Commissioner	1	178
Associate Commissioner	2	317
Executive Director	1	145
Board Secretary	1	55
Head Professional Regulations Officer	2	121
Chief Professional Regulations Officer	5	225
PRC Chief Attorney	1	55
Financial and Management Chief II	1	41
Administrative Officer III	1	35
Other Positions:	319	5,648
Technical	86	2,024
Administrative and Other Support Positions	233	3,624
Total Permanent Positions	<u>334</u>	<u>6,820</u>

Contractual and Emergency Employment

Contractual Personnel		109
Emergency Personnel		167
Total Contractual and Emergency Employment		276
Total	334	7,096

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel		6,820
Total Salaries and Wages of Contractual and Emergency Personnel		276
Total Salaries and Wages		7,096

Other Compensation

Salary Standardization		759
Commutable Allowances		582
Cost of Living Allowances		2,745
Employees Compensation Insurance Premiums		103
Medicare Premiums		41
Pag-I.B.I.G. Contributions		154
Bonuses and Incentives		1,013
Terminal Leave Benefits		474
Others		4,620

Total Other Compensation 10,491

01 Total Personal Services 17,587

Maintenance and Other Operating Expenses

02 Travelling Expenses		600
03 Communication Services		160
04 Repair and Maintenance of Government Facilities		435
05 Transportation Services		50
06 Other Services		2,631
07 Supplies and Materials		5,580

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08 Rents	250
14 Water/Illumination and Power	1,700
15 Social Security Benefits and Other Claims	1,305
17 Maintenance of Motor Vehicles Used for Official Travel	250
18 Discretionary Expenses	30
19 Representation Expenses	140
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Total Maintenance and Other Operating Expenses	13,131
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Total Current Operating Expenditures	30,718
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Capital Outlays	
33 Equipment Outlay	2,105
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Total Capital Outlays	2,105
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TOTAL NEW APPROPRIATIONS	32,823
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B. Commission on Audit

For general administration, administration of personnel benefits, salary standardization, auditing services, government accountancy and statistical services, training and information services, and regional operations as indicated hereunder  
 .....P1,054,474,000

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 New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. Functions</b>				
1. General Administration and Support Services	P 39,134,000	P154,761,000	P 6,000,000	P 199,895,000
2. Administration of Personnel Benefits	71,024,000			71,024,000
3. Salary Standardization	38,022,000			38,022,000
4. Auditing Services	234,036,000	19,818,000		253,854,000

5. Government Accountancy and Statistical Services	6,553,000	1,199,000		7,752,000
6. Training and Information Services	6,015,000	853,000		6,868,000
7. Regional Operations	460,034,000	15,525,000	1,500,000	477,059,000
National Capital Region	107,784,000	1,618,000		109,402,000
Region I	25,289,000	1,344,000		26,633,000
Cordillera Administrative Region	16,394,000	625,000		17,019,000
Region II	21,120,000	862,000		21,982,000
Region III	28,483,000	1,150,000		29,633,000
Region IV	44,472,000	1,438,000		45,910,000
Region V	26,872,000	1,007,000		27,879,000
Region VI	34,779,000	1,149,000		35,928,000
Region VII	29,786,000	1,150,000		30,936,000
Region VIII	31,215,000	1,149,000		32,364,000
Region IX	22,643,000	863,000		23,506,000
Region X	29,277,000	1,007,000		30,284,000
Region XI	22,202,000	1,007,000		23,209,000
Region XII	19,718,000	1,156,000	1,500,000	22,374,000
<b>Total, Functions</b>	<b>854,818,000</b>	<b>192,156,000</b>	<b>7,500,000</b>	<b>1,054,474,000</b>
Total New Appropriations, Commission on Audit	P 854,818,000	P 192,156,000	P 7,500,000	P 1,054,474,000

**Special Provisions**

1. **Assessments Levied by the Corporate Audit Office.** The Commission on Audit through its Corporate Audit Office shall assess government-owned and/or controlled corporations for the cost of audit services rendered in accordance with the provisions of Executive Order No. 271 dated July 25, 1987. Proceeds from the assessments, including receipts derived from other sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445), shall be deposited with the National Treasury and shall accrue to the General Fund.

2. **Appropriations for Auditing Services to Local Government.** All deductions from National Internal Revenue tax collections intended to cover the cost of auditing services rendered to local government units pursuant to the provisions of P.D. No. 1445, shall be remitted to the National Treasury.

3. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

- a. General administrative services, including payment of P200,000 for extraordinary expenses of the Chairman



at P120,000 and P40,000 each for the two Commissioners.....	P 28,306,000
b. Executive direction, including the promulgation of policies, rules and regulations related to the administration of the Commission and enforcement of its auditing functions and intelligence services of P2,000,000.....	14,128,000
c. Planning and management development services.....	5,250,000
d. Financial and management services.....	5,305,000
e. Payment of retirement gratuity and separation pay of national government officials and employees.....	129,199,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	11,707,000
g. Completion of the three-storey Secretariat Building at the Central Office Compound.....	3,000,000
h. Acquisition of equipment.....	3,000,000
Sub-total, Function 1.....	<u>199,895,000</u>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	5,490,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	2,287,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	12,451,000
d. Payment of amelioration benefits.....	50,796,000
Sub-total, Function 2.....	<u>71,024,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	38,022,000
Sub-total, Function 3.....	<u>38,022,000</u>
4. Auditing Services	
a. Audit of accounts and transactions pertaining to revenue and receipts, expenditures and uses of funds and property of corporate agencies and their subsidiaries including allowances, merit increases, and salary increases.....	204,026,000

b. Performance audit services rendered to non-governmental entities concerning subsidies and counterpart funding by the national government.....	12,322,000
c. Formulation and development of operating standards and administrative techniques for the implementation of auditing rules and regulations in national, local and corporate offices/agencies.....	15,689,000
d. Monitoring, analysis and evaluation of prices of goods and services purchased by government agencies.	1,501,000
e. Extension of financial management consultancy services to government agencies.....	2,241,000
f. Technical services necessary for the discharge of Commission functions.....	13,361,000
g. Legal assistance to auditing units in relation to auditing services.....	1,952,000
h. Investigation and adjudication of cases concerning irregularities/anomalies in the disbursements of funds in the national, local and corporate agencies/offices.....	2,174,000
i. Auditing services for national cash and banking operations, including audit of the accountability of accountable officers and the examination of the daily balance of cash books and records of the National Treasury.....	588,000
Sub-total, Function 4.....	253,854,000
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5. Government Accountancy and Statistical Services	
a. Management and custody of the general accounts of the government.....	1,518,000
b. Preparation of the annual and other financial reports of the government and such other reports as may be required by the Commission.....	6,234,000
Sub-total, Function 5.....	7,752,000
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6. Training and Information Services	
a. Development and conduct of comprehensive training programs for Commission personnel and clientele agencies, including the provision of auditing materials and the dissemination of information involving auditing laws, rules and regulations.....	6,868,000
Sub-total, Function 6.....	6,868,000
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7. Regional Operations

	National Capital Region	Cordillera Administrative Region		
		I	II	
a. General administrative services.....	5,171,000	4,605,000	2,755,000	4,379,000
b. Auditing services.....	104,231,000	22,028,000	14,264,000	17,603,000
c. Construction of Regional offices.....				
Sub-Total	109,402,000	26,633,000	17,019,000	21,982,000
		III	IV	V
a. General administrative services.....	4,763,000	5,061,000	4,688,000	4,630,000
b. Auditing services.....	24,870,000	40,849,000	23,191,000	31,298,000
c. Construction of Regional offices.....				
Sub-Total	29,633,000	45,910,000	27,879,000	35,928,000
		VII	VIII	IX
a. General administrative services.....	4,912,000	4,738,000	4,469,000	4,774,000
b. Auditing services.....	26,024,000	27,626,000	19,037,000	25,510,000
c. Construction of Regional offices.....				
Sub-Total	30,936,000	32,364,000	23,506,000	30,284,000
		XI	XII	All Regions
a. General administrative services.....		4,885,000	4,226,000	64,056,000
b. Auditing services.....		18,324,000	16,648,000	411,503,000
c. Construction of Regional offices.....			1,500,000	1,500,000
Sub-Total		23,209,000	22,374,000	477,059,000
Sub-total, Function 7.....				477,059,000
Total, Functions.....				P1,054,474,000

Staffing Summary

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(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	86	10,753
Chairman	1	224
Commissioner	2	396
Assistant Commissioner	7	1,106
Director	24	3,485
Assistant Director	24	3,168
Head Executive Assistant	1	132
COA Senior Staff Officer	4	399
COA Special Assistant	4	347
Commission Secretary	1	87
COA Staff Officer II	18	1,409
Other Positions:	15,162	504,061
Technical	12,136	439,582
Administrative and Other Support Positions	3,026	64,479
Total Permanent Positions	15,248	514,814
Total	15,248	514,814

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel 514,814

Total Salaries and Wages 514,814

Other Compensation

Employees Compensation Insurance Premiums	5,490
Pag-I.B.I.G. Contributions	12,451
Medicare Premiums	2,287
Bonuses and Incentives	50,796
Salary Standardization	38,022
Honoraria and Commutable Allowances	99,726
Cost of Living Allowances	119,465
Terminal Leave Benefits	11,707
Pensions	60.

Total Other Compensation 340,004

01 Total Personal Services 854,818

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Maintenance and Other Operating Expenses

02 Travelling Expenses	6,245
03 Communication Services	3,983
04 Repair and Maintenance of Government Facilities	5,495
05 Transportation Services	2,401
06 Other Services	10,193
07 Supplies and Materials	7,624
08 Rents	4,818
14 Water/Illumination and Power	12,562
15 Social Security Benefits and Other Claims	129,199
17 Maintenance of Motor Vehicles Used for Official Travel	6,124
18 Discretionary Expenses	2,000
19 Representation Expenses	1,512
	-----
Total Maintenance and Other Operating Expenses	192,156
	-----
Total Current Operating Expenditures	1,046,974
	-----
Capital Outlays	
32 Buildings and Structures Outlay	4,500
33 Equipment Outlay	3,000
	-----
Total Capital Outlays	7,500
	-----
TOTAL NEW APPROPRIATIONS	1,054,474
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C. Commission on Elections

For general administration, administration of personnel benefits, salary standardization, conduct and supervision of elections and other political exercises, legal and adjudication services, and regional operations as indicated hereunder.....P 254,086,000

New Appropriations, by Function

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	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

A. Functions

1. General Administration and Support Services	P 29,307,000	P 23,360,000	P 1,600,000	P 54,267,000
2. Administration of Personnel Benefits	17,660,000			17,660,000

3. Salary Standardization	8,976,000		8,976,000
4. Conduct and Supervision of Elections and Other Political Exercises	11,665,000	1,074,000	12,739,000
5. Legal Services and Adjudication of Election Contests	6,802,000	362,000	7,164,000
6. Regional Operations	147,805,000	5,475,000	153,280,000
National Capital Region	8,239,000	330,000	8,569,000
Region I	15,034,000	453,000	15,487,000
Cordillera Administrative Region	664,000	287,000	951,000
Region II	9,609,000	318,000	9,927,000
Region III	11,880,000	434,000	12,314,000
Region IV	19,548,000	590,000	20,138,000
Region V	10,249,000	387,000	10,636,000
Region VI	12,608,000	451,000	13,059,000
Region VII	11,709,000	451,000	12,160,000
Region VIII	11,638,000	413,000	12,051,000
Region IX	8,744,000	336,000	9,080,000
Region X	10,842,000	360,000	11,202,000
Region XI	8,161,000	319,000	8,480,000
Region XII	8,880,000	346,000	9,226,000
Total, Functions	222,215,000	30,271,000	254,086,000
Total New Appropriations, Commission on Elections	P 222,215,000	P 30,271,000	P 254,086,000

**Special Provisions**

1. **Special Audit.** The appropriations herein authorized for the Commission for registration, plebiscite, referendum and election purposes shall be exclusively used for the purpose for which these are intended. Special audit shall be undertaken by the Commission on Audit on all expenses for printing jobs, materials and paraphernalia to be used for registration, plebiscite, referendum and election purposes. Copies of the Commission's report shall be furnished the Legislature within one month after such audit.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including payment of P150,000 for extraordinary expenses of the Chairman at P60,000 and P15,000 each for the six (6) Commissioners.....	P 21,508,000
b. Executive direction, including the promulgation of	

policies, rules and regulations.....	13,796,000
c. Planning and management development.....	1,568,000
d. Financial control, including budgeting and accounting.....	6,032,000
e. Payment of retirement gratuity and separation pay of national government officials and employees.....	6,870,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	2,893,000
g. Acquisition of equipment.....	1,600,000
Sub-total, Function 1.....	<u>54,267,000</u>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	1,226,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	488,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	3,955,000
d. Payment of amelioration benefits.....	11,991,000
Sub-total, Function 2.....	<u>17,660,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	8,976,000
Sub-total, Function 3.....	<u>8,976,000</u>
4. Conduct and Supervision of Elections and Other Political Exercises	
a. Maintenance and updating of registration records of voters and development of measures to improve the registration and election systems, including the dissemination of election results of previous elections.....	1,967,000
b. Preparation of maps of territorial units of voting centers, the establishment of new voting centers, and the transfer, merger or abolition of existing ones.....	4,416,000
c. Dissemination of information on election laws, rules and regulations.....	1,898,000
d. Compilation of election statistics and safekeeping of election results and records.....	<u>4,458,000</u>

Sub-total, Function 4.....					12,739,000
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5. Legal Services and Adjudication of Election Contests					
a. Investigation and prosecution of violations of election laws.....					2,032,000
b. Legal research and issuance of rulings and opinions.					1,154,000
c. Processing and docketing of cases for hearings and custody and control of election records/paraphernalia subject to contests.....					1,246,000
d. Hearing/trial of cases.....					2,732,000
Sub-total, Function 5.....					7,164,000
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6. Regional Operations					
	National Capital Region	I	Cordillera Administrative Region	II	
a. Conduct and supervision of elections and other political exercises.....	8,569,000	15,487,000	951,000		9,927,000
Sub-Total	8,569,000	15,487,000	951,000		9,927,000
	III	IV	V	VI	
a. Conduct and supervision of elections and other political exercises.....	12,314,000	20,138,000	10,636,000		13,059,000
Sub-Total	12,314,000	20,138,000	10,636,000		13,059,000
	VII	VIII	IX	X	
a. Conduct and supervision of elections and other political exercises.....	12,160,000	12,051,000	9,080,000		11,202,000
Sub-Total	12,160,000	12,051,000	9,080,000		11,202,000
		XI	XII	All Regions	
a. Conduct and supervision of elections and other political exercises.....		8,480,000	9,226,000		153,280,000
Sub-Total		8,480,000	9,226,000		153,280,000
Sub-total, Function 6.....					153,280,000
Total, Functions.....					P 254,086,000
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## Staffing Summary

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(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	186	16,910
Chairman	1	224
Commissioners	6	1,188
Executive Director	1	178
Assistant Director for Administration	1	158
Assistant Director for Operations	1	158
Department Manager	9	1,307
Assistant Department Manager	9	1,188
Regional Director	14	2,033
Assistant Regional Director	14	1,848
Comelec Secretary	1	87
Comelec Supervising Staff Officer	3	287
Comelec Assistant Secretary	1	71
Comelec Senior Staff Officer	9	780
Comelec Staff Officer	11	779
Chief Election Attorney	5	433
Chief Election Officer	2	173
Chief of Division (Clinic Supervisor)	1	78
Election Supervisor IV	4	347
Comelec Division Chief	18	1,409
Provincial Election Supervisor III	18	1,275
Comelec Field Supervisor	6	349
Election Supervisor II	38	1,999
Election Supervisor I	13	561
Other Positions:	5,208	127,736
Technical	1,742	76,889
Administrative and Other Support Positions	3,466	50,847
Total Permanent Positions	5,394	144,646
Contractual and Emergency Employment		
Emergency Personnel		250
Total	5,394	144,896

## New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

## A. Functions

## Current Operating Expenditures

## Personal Services

Total Salaries of Permanent Personnel	144,646
Total Salaries and Wages of Contractual and Emergency Personnel	250

Total Salaries and Wages	144,896
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Other Compensation	
Honoraria and Commutable Allowances	5,239
Cost of Living Allowances	41,448
Terminal Leave Benefits	2,893
Salary Standardization	8,976
Employees Compensation Insurance Premiums	1,226
Medicare Premiums	488
Pag-I.B.I.G. Contributions	3,955
Bonuses and Incentives	11,991
Others	1,103
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Total Other Compensation	77,319
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01 Total Personal Services	222,215
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Maintenance and Other Operating Expenses	
02 Travelling Expenses	564
03 Communication Services	1,333
04 Repair and Maintenance of Government Facilities	5,155
05 Transportation Services	147
06 Other Services	340
07 Supplies and Materials	1,765
08 Rents	8,000
14 Water/Illumination and Power	4,529
15 Social Security Benefits and Other Claims	6,870
19 Representation Expenses	1,568
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Total Maintenance and Other Operating Expenses	30,271
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Total Current Operating Expenditures	252,486
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Capital Outlays	
33 Equipment Outlay	1,600
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Total Capital Outlays	1,600
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TOTAL NEW APPROPRIATIONS	254,086
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**Special Provision Applicable to all Constitutional Commissions**

1. **Augmentation of Any Item in the Appropriations of the Constitutional Commissions.** Pursuant to Section 25 (5) of Article VI of the Constitution, the Chairmen of the Constitutional Commissions are hereby authorized to augment any item in the general appropriations law for their respective offices from savings in other items of their respective appropriations.

GENERAL SUMMARY  
 CONSTITUTIONAL COMMISSIONS

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Civil Service Commission	P 101,609,000	P 53,760,000	P 4,503,000	P 159,872,000
A.1 Career Executive Service Board	4,626,000	7,259,000	800,000	12,685,000
A.2 Professional Regulation Commission	17,587,000	13,131,000	2,105,000	32,823,000
B. Commission on Audit	854,818,000	192,156,000	7,500,000	1,054,474,000
C. Commission on Elections	222,215,000	30,271,000	1,600,000	254,086,000
Total New Appropriations, Constitutional Commissions	P1,200,855,000	P296,577,000	P 16,508,000	P1,513,940,000